

EVENT PROFESSIONALS

First off, thank you for considering Jeremiah as your speaker. We know firsthand the countless moving pieces you're juggling right now, which is why we're committed to being the easiest speaker team you've ever worked with.

OUR TEAM'S COMMITMENT TO YOU:

- **Crystal-Clear Communication:** Let's make sure you'll never have to play email tag or wonder about status updates
- **Rock-Solid Deadline Reliability:** Your timeline is our timeline, period. We understand how one missed deadline can ripple through your entire event plan
- **Thoughtful Customization:** Jeremiah works to tailor each presentation to your specific audience and objectives
- **Real-World Flexibility:** When surprises pop up (and they always do), we adapt quickly and without drama
- **Early Arrival & Setup:** Because "on time" means "early" in our world

KEYNOTE PROGRAM SELECTION GUIDE

All programs can be delivered in keynote, workshop, or executive session formats.

LEADERSHIP

CHOOSE: THE READ™

- People Manager Development
- Improving Decision Quality
- Creating Psychological Safety
- Diagnosing the Room
- Understanding Team Dynamics
- Using Coaching & Feedback
- Making Intentional Moves

RESILIENCE & GROWTH

CHOOSE: THE GOLDLINE EFFECT™

- Personal Growth & Development
- Life Balance & Wellbeing
- Finding Your Center
- Confident Decision Making
- Sustainable High Performance
- Exploration & Discovery
- Resilience & Adaptability

INNOVATION & CHANGE

CHOOSE: THE CAVE™

- Leading Through Uncertainty
- Smart Risk-Taking
- Innovation & Exploration
- Leading Change
- Strategic Decision Making
- Experimentation & Learning
- Shared Responsibility

TEAMWORK

CHOOSE: THE UNIFIED TEAM™

- Team Resilience
- Trust Under Pressure
- Shared Awareness & Decision-Making
- Protocol-Driven Performance
- Leadership Under Complexity
- High-Stakes Teamwork
- Operational Clarity



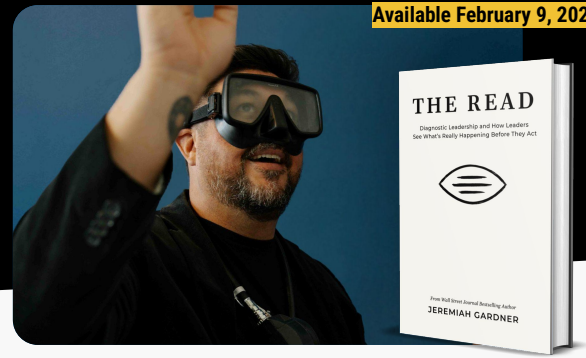
BOOK A DISCOVERY CALL →

THE READ™

The Leadership Skill We Should Have Learned First

Your team may not be broken. **Your read** may be.

Available February 9, 2027



OVERVIEW

Bulk event copies available.

In cave diving, there's a layer called the halocline, where fresh water meets salt. Swim into it and the world blurs. The walls shimmer. Move a few feet, and it's crystal clear again. Nothing in the cave changed. Only the water you were looking through.

Leaders live in that layer. The quiet meeting looks like disengagement. The fast yes looks like alignment. We trust what we see. We act on what we see. And the problem keeps coming back.

In this keynote, Jeremiah Gardner introduces **Diagnostic Leadership** — the discipline of seeing what's really happening in a room before you respond. Leadership has an enormous response industry: coaching, feedback, facilitation. Almost none of it teaches the step that comes first.

Drawing on cave diving and two decades advising Nike, Disney, and GE, Jeremiah gives audiences three questions for their next meeting: What do I see? What is driving it? What does this moment need?

This is the step that makes your leadership skills work. A bad read makes a good response a matter of luck.

The Audience Will Leave With:

- A three-question practice for **reading any room before responding**: What do I see? What is driving it? What does this moment need?
- A sharper eye for what's **actually driving** what they see — because the same sign can have very different sources
- A way to catch their default and **choose** what the **moment needs**

This Keynote Serves Leaders & Teams Who:

Lead teams that feel stuck and have already tried the usual fixes

- Have plenty of leadership tools but keep reaching for the wrong one
- Face silence, friction, or fast agreement they can't quite explain
- Want managers who read the room before they try to fix it

WHY THIS KEYNOTE CAPTIVATES AND DELIVERS:

- **Instantly recognizable**: Rooms every leader has stood in. The nod that isn't agreement. The silence that isn't buy-in. The conflict that isn't really about the plan.
- **Names what's missing**: Leaders have been trained to respond. This talk names the step that comes first — and why every other leadership skill depends on it.
- **Counterintuitive and research-grounded**: Built on decades of research in decision science, medical diagnosis, and team psychology. Experience doesn't protect leaders from misreading a room. Sometimes it makes it worse.
- **Immediately usable**: Three questions. No new jargon. Audiences can use them in the next meeting they walk into.

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THE GOLDLINE EFFECT™

Unlocking The Power of Centered Exploration

Transform uncertainty from your greatest challenge into your **most powerful** advantage.



OVERVIEW

In cave diving, when the lights go out and the visibility drops to zero, there's only one way back: the goldline.

That single thread—anchored to something solid—is what keeps explorers alive. You don't rely on memory or instinct. You reach for the line.

In this keynote, Jeremiah Gardner reveals how the same protocol that keeps elite cave divers safe can anchor leaders through moments of high pressure, identity shifts, and complex change.

Drawing from his rare experience as a technical cave diver and dive instructor, and his career guiding Fortune 500 leaders, Jeremiah introduces the Goldline™ framework—a method for staying centered while navigating personal growth, organizational transformation, and uncertainty.

This talk isn't about pushing harder. It's about knowing where to hold fast. You'll discover how to lead with clarity when conditions get murky, how to access your most grounded self in high-stakes moments, and why stability—not force—is what enables bold exploration.

The Audience Will Leave With:

- A clear understanding of their Goldline - the **unique truth** that anchors and propels them to explore
- A powerful lens for making **confident, values-aligned decisions** under pressure
- A **practical system** for staying grounded in high-stakes, fast-moving environments

This Keynote Serves Leaders & Teams Who:

Want to push beyond their comfort zone but fear losing their way

- Want to maintain clarity and performance without losing themselves
- Are navigating reinvention, ambiguity, or moments of profound uncertainty
- Are ready to explore their full potential without burning out

WHY THIS KEYNOTE CAPTIVATES AND DELIVERS:

- **Visually unforgettable:** Rare cave diving footage and cinematic storytelling immerse the audience in a world few will ever see—but all can learn from
- **Emotionally resonant:** Real-world stories of pressure, uncertainty, and discovery connect deeply with high-achievers facing similar challenges
- **Metaphor that sticks:** The Goldline becomes a leadership anchor your audience will remember—and apply
- **Immediately actionable:** Simple tools for making confident, centered decisions in high-pressure environments

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THE CAVE™

How We Move Through What We Don't Know

You'll **never have the full picture**. Learn to move well without it.



OVERVIEW

In cave diving, the plan gets made before you enter the water. Gas limits. Reserves. What happens if something goes wrong. Those agreements are made while everyone is calm — because deep in the cave is a terrible place to negotiate them.

We're already in the cave. No one ever has the full picture — of the market, the future, or even each other. The goal isn't certainty. It's moving well without it.

In this keynote, Jeremiah Gardner shows how people make room for discovery while staying responsible for one another. Not with more data or bigger bets, but with arrangements made on the surface: the agreements we make, the questions we permit, the resources we protect, the people we involve, and the conditions under which we reconsider.

Drawing on two decades of innovation work with global companies like Roche, ING, and Nike, and the ideas behind his next book, *The Cave*, Jeremiah gives audiences four questions for any decision others will have to live with.

The teams that go furthest aren't the boldest. They're the ones that can afford to be wrong.

The Audience Will Leave With:

- Four questions for moving forward without the full picture
- A way to protect what being wrong would cost, so the team can keep exploring
- Agreements, made in advance, about when to reconsider and who can call it — so changing course is a shared decision, not a failure

This Keynote Serves Leaders & Teams Who:

Make decisions other people will have to live with

- Are leading change, growth, or innovation where the **answers can't be known** in advance
- Feel **stuck** between waiting for certainty and charging ahead on a guess
- Want people who speak up early and **change course together**, without blame

WHY THIS KEYNOTE CAPTIVATES AND DELIVERS:

- **Field-tested framework:** Built on two decades of innovation work inside companies including Intuit, John Deere, and GE.
- **Lessons paid for in full:** Cave divers wrote their rules by studying what went wrong. Every protocol in this talk is real, and every one travels well beyond the cave.
- **Audience-shifting insight:** The goal isn't to eliminate uncertainty. It's to protect what being wrong would cost, so people can keep exploring together.
- **Immediately useful tools:** Offers simple, practical techniques leaders can apply across teams, products, and innovation.

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THE UNIFIED TEAM™

How Elite Teams Stay Aligned

Create teams that **think together, act together**, and stay calm **under pressure**—when it matters most.



OVERVIEW

In cave diving, we say: “The team is your backup—your gas, your gear, and most importantly, your brain.”

Because accident reports reveal something uncomfortable: equipment problems are often survivable. Breakdowns in awareness, communication, and decision-making are what turn problems into emergencies.

In business, the same holds true. Systems rarely collapse on their own. It's the team's thinking—fragmented, overloaded, or misaligned—that breaks under pressure.

In this keynote, Jeremiah Gardner reveals the protocols elite dive teams use to operate in life-threatening conditions—then maps them to the challenges business teams face in complexity and change.

Audiences learn how to build teams that share cognition, not just tasks. How to use pre-briefs, confirm decisions, and distribute awareness. And how to perform with clarity—even when the stakes are highest.

This isn't about team bonding—it's about staying unified when it counts most.

The Audience Will Leave With:

- A **clear framework** for building shared awareness and team cognition under pressure
- Simple, proven protocols to improve **communication, trust**, and real-time **decision-making**
- Tools to prevent cognitive overload and **create resilience** in complex, high-stakes environments

This Keynote Serves Leaders & Teams Who:

Lead in high-pressure environments where trust and thinking together can't break down

- Are responsible for teams navigating complexity, urgency, or zero-fail conditions
- Need to improve communication, clarity, and real-time decisions under pressure
- Want practical tools—not fluff—for building resilience and performance that holds under stress

WHY THIS KEYNOTE CAPTIVATES AND DELIVERS:

- **Protocol-driven performance:** Shows how shared pre-briefs, roles, and decisions prevent breakdowns before they start
- **High-stakes relevance:** Mirrors the real cognitive demands leaders face during crisis, complexity, and rapid change
- **Reframes teamwork at its core:** Shifts the focus from personality fit to shared thinking, awareness, and decision-making
- **Directly transferable:** Audiences leave with practical team protocols they can apply in real operations immediately

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